

**CITY OF PARK RIVER, NORTH DAKOTA, SPECIAL COUNCIL MEETING, WEDNESDAY, APRIL 24, 2019 AT 6:00 PM.**

**Published Subject to the Governing Body's Review and Revision**

The City of Park River held a special meeting of the Park River City Council on Wednesday, April 24, 2019 at 6:00 PM.

Mayor Dan Stenvold called the meeting to order; upon roll call the following were present: Council members: Michael Lorton, Kyle Halvorson, Robert Lundquist III, Dennis Kubat, and Keith Anderson, City Attorney Tracy Laaveg, Public Works Director (PWD) Dennis Larson, Coordinator/Auditor Nancy Thompson, and Assessor/Deputy Auditor Ann Berg. Absent: Joe Miller. Others present: Tanya Wieler of Dakota Dynamics, Stefan Linstad, Patty Hensel and Josh Irvine.

**Additions and Changes to Agenda:** Mayor Stenvold noted there are two items on the agenda; 1. Hillcrest Alcohol License and 2. Survey Review.

**Business:**

Hillcrest Country Club submitted a license renewal form with a \$300 check and is asking to renew their license for April 1 to June 30, 2019. Lorton moved and Halvorson seconded to approve the license renewal as submitted. Upon roll call vote, all present voted aye. M/C.

Tanya Wieler of Dakota Dynamics provided information on the survey results she conducted with employees and the Council. Scores are based as 1 – 4 with one strongly agree and a four strongly disagree. A score of 2 or less indicates contentment and is a positive response; above 2 *could* indicate an area of concern; 3 or higher indicates an area where a definite need for improvement can be identified.

Scores for survey sections are as follows: Morale 1.6 which is somewhat misleading as agency morale seems to be suffering. Image 1.8; Work Performance and Recognition 2.2; Supervision 2.2; Upper Departmental Management 2.5; Communication 2.4; Salary & Benefits 1.7; Work Environment/Resources 1.9; Staffing 2.0; Teamwork/Coworkers 2.0; Your Job 2.1; Professionalism of Department 2.1; Strategic Planning 2.1.

Wieler provided several recommendations but wanted to give those in attendance time to absorb all of the information before any decisions are made. Wieler was asked if she would help with policy review, hiring and firing, interview prospective employees, personnel problems, evaluations, salary administration and general HR questions. Wieler is willing to work with the City as needed.

Another review meeting will be held on Wednesday, May 22 at 6:00 pm.

Being no further business, Lundquist moved to adjourned at 7:14 PM.

ATTEST:

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Ann Berg, Assessor/Deputy Auditor

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Dan Stenvold, Mayor